

SPIRIT LAKE, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

WWW.IOWALMI.GOV/LABORSHED

RELEASED
2022

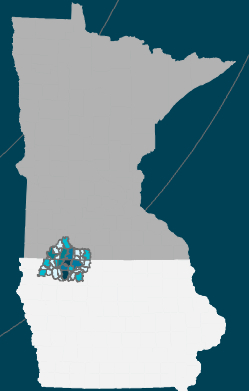
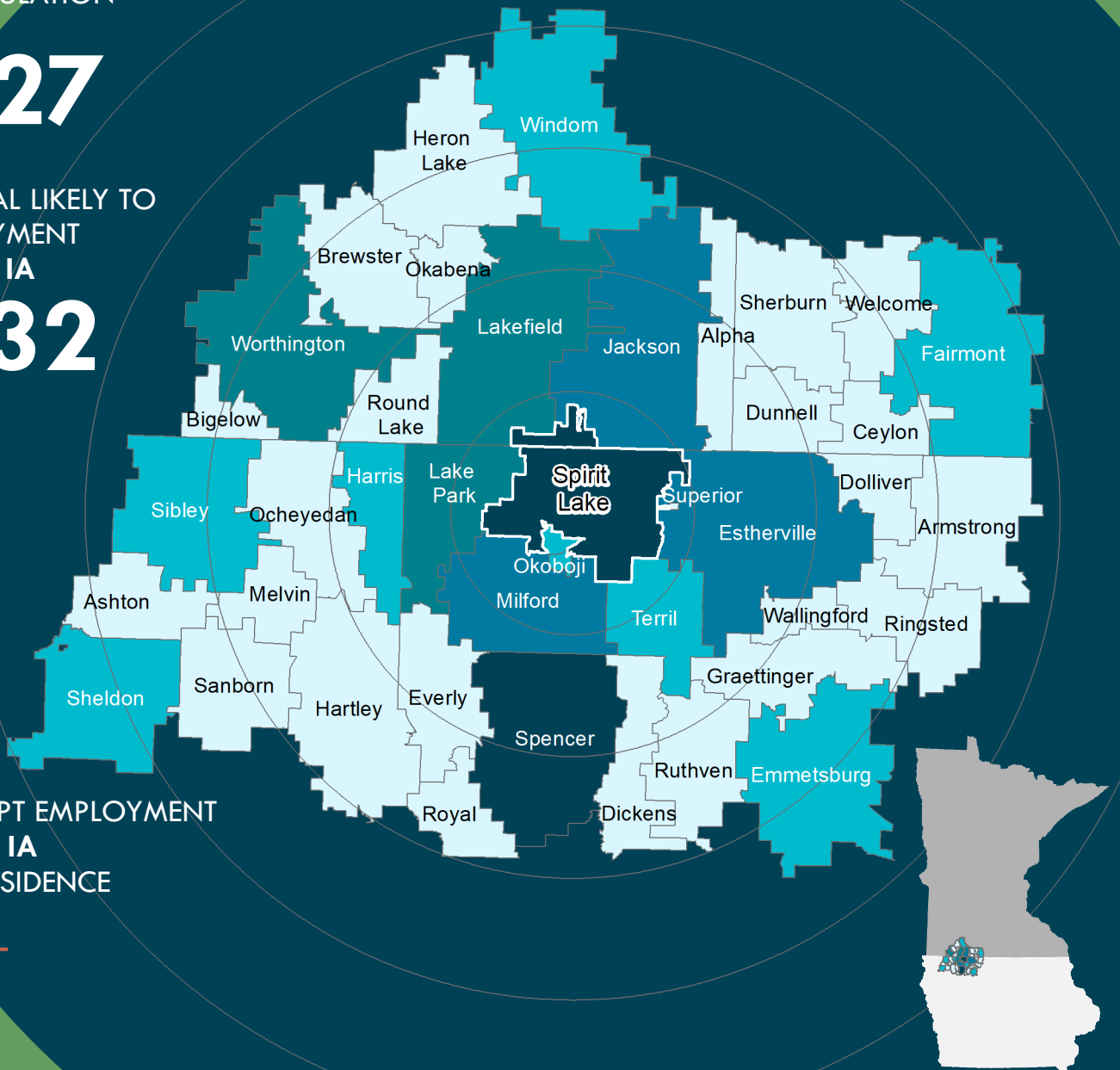
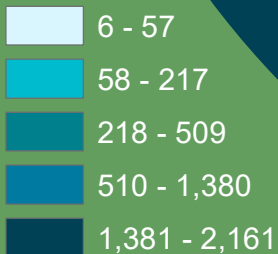
ESTIMATED POPULATION
AGES 18-64

62,127

ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN SPIRIT LAKE, IA

10,132

LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN SPIRIT LAKE, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



AREA SHOWN
10-Mile Interval
Between Rings

SPIRIT LAKE LABORSHED ANALYSIS

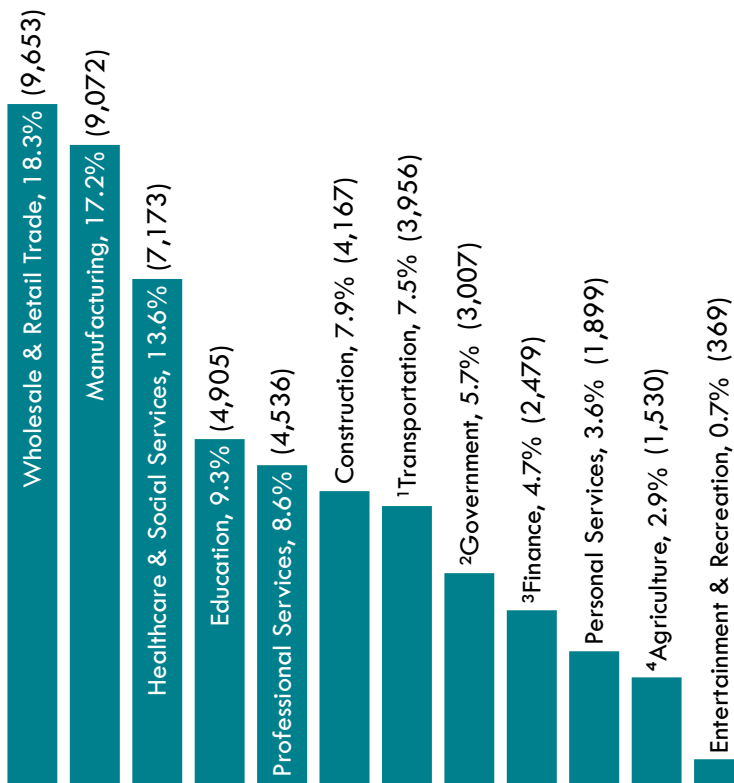
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



¹Transportation, Communications, & Utilities
³Finance, Insurance, & Real Estate

²Public Administration, Government
⁴Agriculture, Forestry, & Mining

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Paid Vacation 94.1%
	Health/Medical Insurance 90.7%
	Pension/Retirement/401K 87.7%
	Paid Holiday 86.0%
	Dental Coverage 82.2%
	Vision Coverage 77.5%
	Life Insurance 75.8%
	Disability Insurance 72.9%
	Flex Spending Account 69.9%
	Prescription Drug Coverage 53.0%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Spirit Lake Laborshed area.

The employed are currently commuting an average of—

11 miles one-way for an employment opportunity

15 minutes

EMPLOYED: LIKELY TO CHANGE

• An estimated **7,949** employed individuals are likely to change their current employment situation for an opportunity in Spirit Lake

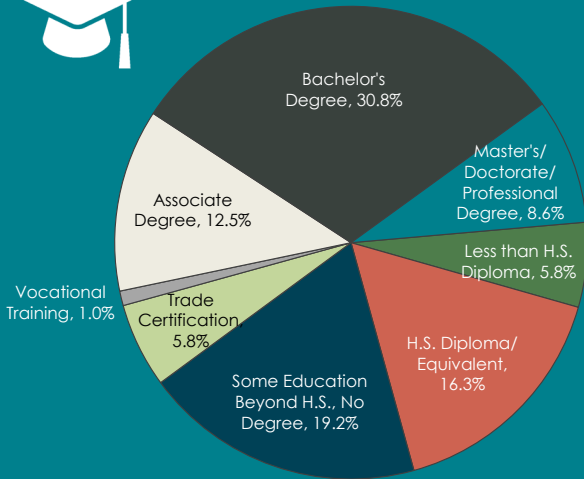
• Current occupational categories:

Professional, Paraprofessional, Technical	30.7%
Production, Construction, Material Moving	23.8%
Service	15.8%
Managerial	14.9%
Clerical	6.9%
Sales	5.9%
Agricultural	2.0%

• Current median wages: \$

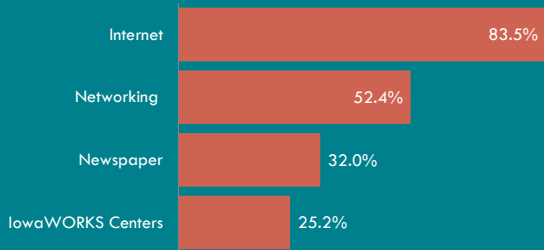
- \$18.00/hour and \$61,500/year
- \$20.00/hour - attracts 66%
- \$25.00/hour - attracts 75%

• 77.9% have an education beyond HS



• **16.3% are actively seeking employment**

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Currently commuting an average of **13 miles/16 minutes** (one-way) to work
- Willing to commute an average of **25 miles/30 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

• An estimated **850** unemployed individuals are likely to accept employment in Spirit Lake

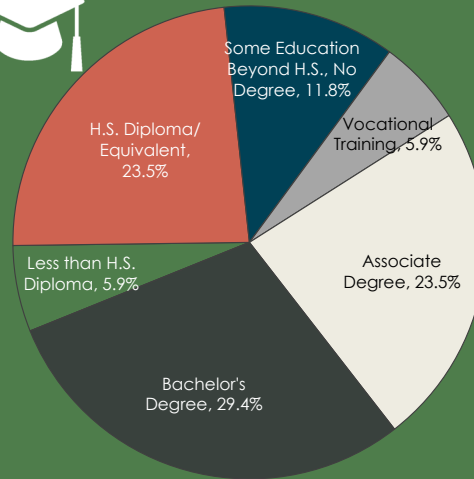
• Former occupational categories:

Production, Construction, Material Moving	26.7%
Managerial	20.0%
Service	20.0%
Clerical	13.3%
Sales	13.3%
Professional, Paraprofessional, Technical	6.7%
Agricultural	0.0%

• Median wages: \$

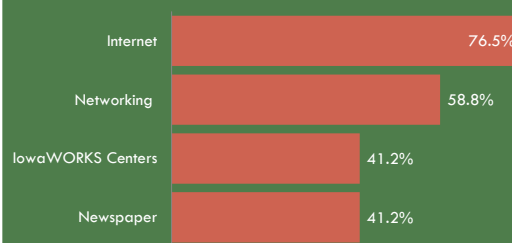
- \$15.00/hour - lowest willing to accept
- \$19.80/hour - attracts 66%
- \$21.25/hour - attracts 75%

• 70.6% have an education beyond HS



• **47.1% are actively seeking employment**

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **18 miles/26 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Spirit Lake is estimated at **28.6 percent**—approximately **1,092** people living in Spirit Lake work in other communities.

Most of those who are out commuting are working in Estherville (IA), Milford (IA), and Jackson (MN).

Over two-fifths (43.3%) of out commuters are likely to change employment (approximately 473 people).

70.0% earn an annual salary—median salary is **\$80,000/year**
30.0% earn an hourly wage—median wage is **\$29.00/hour**



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

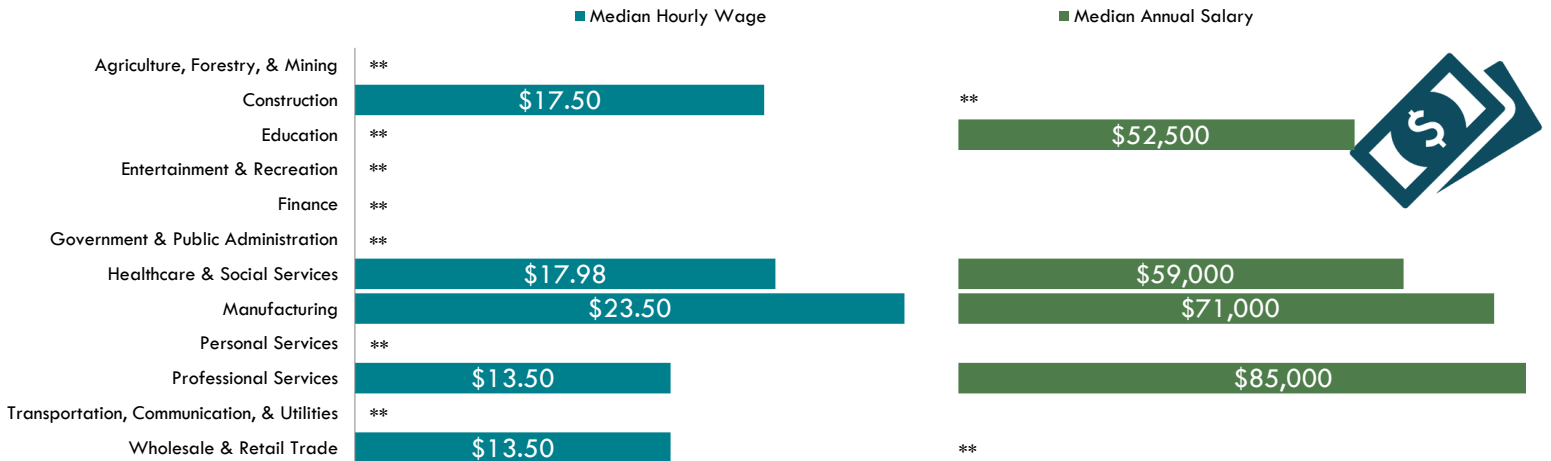
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	66.7%	50.0%	0.0%	0.0%	16.7%
Education	100%	36.4%	0.0%	0.0%	63.6%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	**	**	**	**	**
Government & Public Administration	100%	16.7%	0.0%	0.0%	83.3%
Healthcare & Social Services	81.4%	12.5%	6.3%	6.3%	56.3%
Manufacturing	82.5%	4.3%	13.0%	21.7%	43.5%
Personal Services	**	**	**	**	**
Professional Services	100%	30.8%	7.7%	15.4%	46.2%
Transportation, Communication, & Utilities	**	**	**	**	**
Wholesale & Retail Trade	46.4%	21.4%	3.6%	14.3%	7.1%

Top percentages among industries per education level are highlighted in the table. **Insufficient survey data/refused

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	1.7%	135	Mismatch of Skills	7.4%	588
Low Income	0.5%	40	Σ †Total	8.6%	684

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

